# TRANSIT DISPATCH SUPERVISOR

## **DEFINITION**

Under general supervision to plan, coordinate, and supervise the operation of fixed route and Dial-A-Ride public transit services; to analyze route schedules and assign employees to routes; to operate radio and telephone equipment to communicate with employees in the field; and to perform related work as required.

#### MANAGEMENT RESPONSIBILITY

This is a supervisory position with responsibility for assigning, coordinating, and supervising the work of staff assigned to operation of the City's transit vehicles.

## **EXAMPLES OF DUTIES**

Provides supervision and work coordination for staff assigned to the operation of fixed route and Dial-A-Ride public transit services; analyzes workload and service schedules, establishing priorities and making assignments; operates and monitors radio and telephone equipment to maintain communication with bus operators and employees in the field; answers telephone inquiries concerning transit services; accounts for passenger fares; gathers and maintains a variety of passenger and other related data; assists in the inspection of equipment; instructs and supervises bus operators in accordance with established Departmental policies; provides field supervision and support; maintains and updates records on attendance, hours worked, time, payroll, and equipment usage; assists in preparing a variety of reports; represents assigned functions with City staff and other governmental agencies as delegated.

# SPECIAL REQUIREMENTS

Possession of an appropriate California driver's license.

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## **EMPLOYMENT STANDARDS**

# Knowledge of:

- Modern principles, practices, and techniques pertaining to the operation of a public transit system.
- Principles of supervision and training.
- Operation and characteristics of a variety of bus, van, and public transit vehicles.
- Accident investigation and reporting.
- Basic principles of route preparation and scheduling practices and procedures.
- Occupational hazards and standard safety precautions.

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# Ability to:

- Plan, coordinate, and supervise the activities of the operation of transit utility vehicles.
- Provide supervision, training, and work evaluation for staff.
- Operate a variety of communication and dispatch equipment.
- Maintain clear and accurate records.
- Understand and carry out oral and written direction.
- Prepare a variety of reports and presentations.
- Effectively represent the dispatching functions of the Department with concerned individuals, organizations, and other governmental agencies.
- Establish and maintain cooperative working relationships.
- Communicate effectively orally and in writing.

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Training and Experience: Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

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# **EMPLOYMENT STANDARDS - (cont.)**

Education: Graduation from high school or G.E.D. is desirable.

Work Background: Four years of progressively responsible and varied professional experience in the operation of transit utility vehicles, including some dispatching and supervisory experience.

August 1992